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For all enquiries relating to this agenda please contact Helen Morgan
(Tel: 01443 864267 Email: morgah@caerphilly.gov.uk)

Date: 7th March 2016

Dear Sir/Madam,

A meeting of the **Pensions Compensation Committee** will be held in the **Sirhowy Room, Penallta House, Tredomen, Ystrad Mynach** on **Monday, 14th March, 2016** at **3.30 pm** to consider the matters contained in the following agenda.

Yours faithfully,

A handwritten signature in blue ink that reads 'Chris Burns'.

Chris Burns
INTERIM CHIEF EXECUTIVE

AGENDA

	Pages
1 To receive apologies for absence.	
2 Declarations of interest. Councillors and Officers are reminded of their personal responsibility to declare any personal and/or prejudicial interest(s) in respect of any item of business on this agenda in accordance with the Local Government Act 2000, the Council's Constitution and the Code of Conduct for both Councillors and Officers.	
3 To receive and consider the following reports which, in the opinion of the Proper Officer may be discussed when the meeting is not open to the public and first to consider whether the public interest requires that the meeting should be closed to the public for consideration of these items.	1 - 4
4 Application for Early Retirement by Mutual Consent on the Grounds of Business Efficiency in Property and Performance Services, Corporate Services.	5 - 10

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5	Application for Early Retirement by Mutual Consent on Grounds of Business Efficiency in Partnership Development and Collaborative Improvement, Public Protection, Social Services Directorate.	11 - 16
6	Applications for Early Retirement by Mutual Consent on Grounds of Business Efficiency in Library Services Management Team, Directorate of Education and Lifelong Learning.	17 - 22
7	Applications for Early Retirement by Mutual Consent in Schools.	23 - 52

Circulation:

Councillors: D.G. Carter, Ms J. Gale, N. George, Ms J.G. Jones, C.P. Mann, D.W.R. Preece and Mrs M.E. Sargent

Appropriate Cabinet Member: D.T. Hardacre (Performance and Asset Management), R. Passmore (Education and Lifelong Learning) and R. Woodyatt (Social Services)

And Appropriate Officers



PENSIONS/COMPENSATION COMMITTEE - 14TH MARCH 2016

PUBLIC INTEREST TEST - EXEMPTION FROM DISCLOSURE OF DOCUMENTS SCHEDULE 12A LOCAL GOVERNMENT ACT 1972

SUBJECT: APPLICATIONS FOR EARLY RETIREMENT BY MUTUAL CONSENT ON GROUNDS OF BUSINESS EFFICIENCY IN PROPERTY AND PERFORMANCE SERVICES, CORPORATE SERVICES

REPORT BY: INTERIM HEAD OF LEGAL SERVICES AND MONITORING OFFICER

I have considered grounds for exemption of information contained in the report referred to above and make the following recommendations to the Proper Officer:-

EXEMPTIONS APPLYING TO THE REPORT:

There is 1 report included at Item 4 of the Agenda. The report contain information relating to a particular individual (paragraph 12) and information relating to the financial or business affairs of any particular person (including the authority holding the information) (paragraph 14).

FACTORS IN FAVOUR OF DISCLOSURE:

There is a public interest in the way in which the Council will be organising its internal staffing arrangements.

PREJUDICE WHICH WOULD RESULT IF THE INFORMATION WERE DISCLOSED:

The report contains detailed information regarding internal staffing arrangements for the Directorate named in the individual report and included within the Schedules attached to the individual report are the detailed application for the early release of pension benefits which affects the particular individual named and the affair of that individual named.

MY VIEW ON THE PUBLIC INTEREST TEST IS AS FOLLOWS:

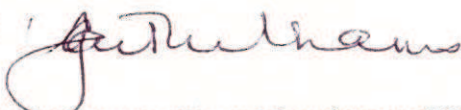
That paragraphs 12 and 14 should apply. My view on the Public Interest Test is that whilst there is a need to ensure transparency and accountability of a Public Authority for decisions taken in relation to staffing structures which may have an effect of the budget, this must be balanced against the fact that these matters have not yet been concluded together with the right of the named officers for privacy of their financial/business affairs at this stage outweigh the need for the information to be made public.

The information is not affected by any other statutory provision which requires the information to be publicly registered.

On that basis I feel that the public interest in maintaining the exemption outweighs the public interest in disclosing the information. Members are asked to consider this factor when determining the public interest test, which they must decide when considering excluding the public from this part of the meeting.

RECOMMENDED DECISION ON EXEMPTION FROM DISCLOSURE:

On that basis I feel that the public interest in maintaining the exemption outweighs the public interest in disclosing the information, and that the report should be exempt.

Signed: 

Dated: 7th March 2016

Post: Interim Head of Legal Services and Monitoring Officer

I accept the recommendation made above.

Signed: 
Proper Officer

Date: 7/3/16



PENSIONS/COMPENSATION COMMITTEE - 14TH MARCH 2016

PUBLIC INTEREST TEST - EXEMPTION FROM DISCLOSURE OF DOCUMENTS SCHEDULE 12A LOCAL GOVERNMENT ACT 1972

SUBJECT: APPLICATION FOR EARLY RETIREMENT BY MUTUAL CONSENT ON GROUNDS OF BUSINESS EFFICIENCY IN PARTNERSHIP DEVELOPMENT AND COLLABORATIVE IMPROVEMENT, PUBLIC PROTECTION, SOCIAL SERVICES DIRECTORATE

REPORT BY: INTERIM HEAD OF LEGAL SERVICES AND MONITORING OFFICER

I have considered grounds for exemption of information contained in the report referred to above and make the following recommendations to the Proper Officer:-

EXEMPTIONS APPLYING TO THE REPORT:

There is 1 report included at Item 5 of the Agenda. The report contain information relating to a particular individual (paragraph 12) and information relating to the financial or business affairs of any particular person (including the authority holding the information) (paragraph 14).

FACTORS IN FAVOUR OF DISCLOSURE:

There is a public interest in the way in which the Council will be organising its internal staffing arrangements.

PREJUDICE WHICH WOULD RESULT IF THE INFORMATION WERE DISCLOSED:

The report contains detailed information regarding internal staffing arrangements for the Directorate named in the individual report and included within the Schedules attached to the individual report are the detailed application for the early release of pension benefits which affects the particular individual named and the affair of that individual named.

MY VIEW ON THE PUBLIC INTEREST TEST IS AS FOLLOWS:

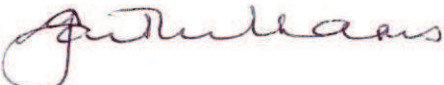
That paragraphs 12 and 14 should apply. My view on the Public Interest Test is that whilst there is a need to ensure transparency and accountability of a Public Authority for decisions taken in relation to staffing structures which may have an effect of the budget, this must be balanced against the fact that these matters have not yet been concluded together with the right of the named officers for privacy of their financial/business affairs at this stage outweigh the need for the information to be made public.

The information is not affected by any other statutory provision which requires the information to be publicly registered.

On that basis I feel that the public interest in maintaining the exemption outweighs the public interest in disclosing the information. Members are asked to consider this factor when determining the public interest test, which they must decide when considering excluding the public from this part of the meeting.

RECOMMENDED DECISION ON EXEMPTION FROM DISCLOSURE:


On that basis I feel that the public interest in maintaining the exemption outweighs the public interest in disclosing the information, and that the report should be exempt.

Signed: 

Dated: 7th March 2016

Post: Interim Head of Legal Services and Monitoring Officer

I accept the recommendation made above.

Signed: 
Proper Officer

Date: 7/3/16



PENSIONS/COMPENSATION COMMITTEE - 14TH MARCH 2016

PUBLIC INTEREST TEST - EXEMPTION FROM DISCLOSURE OF DOCUMENTS SCHEDULE 12A LOCAL GOVERNMENT ACT 1972

SUBJECT: APPLICATIONS FOR EARLY RETIREMENT BY MUTUAL CONSENT ON GROUNDS OF BUSINESS EFFICIENCY IN LIBRARY SERVICES MANAGEMENT TEAM, DIRECTORATE OF EDUCATION AND LIFELONG LEARNING

REPORT BY: INTERIM HEAD OF LEGAL SERVICES AND MONITORING OFFICER

I have considered grounds for exemption of information contained in the report referred to above and make the following recommendations to the Proper Officer:-

EXEMPTIONS APPLYING TO THE REPORT:

There is 1 report included at Item 6 of the Agenda. The report contain information relating to a particular individual (paragraph 12) and information relating to the financial or business affairs of any particular person (including the authority holding the information) (paragraph 14).

FACTORS IN FAVOUR OF DISCLOSURE:

There is a public interest in the way in which the Council will be organising its internal staffing arrangements.

PREJUDICE WHICH WOULD RESULT IF THE INFORMATION WERE DISCLOSED:

The report contains detailed information regarding internal staffing arrangements for the Directorate named in the individual report and included within the Schedules attached to the individual report are the detailed application for the early release of pension benefits which affects the particular individual named and the affair of that individual named.

MY VIEW ON THE PUBLIC INTEREST TEST IS AS FOLLOWS:

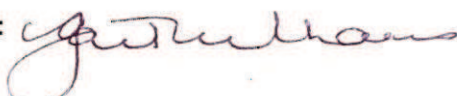
That paragraphs 12 and 14 should apply. My view on the Public Interest Test is that whilst there is a need to ensure transparency and accountability of a Public Authority for decisions taken in relation to staffing structures which may have an effect of the budget, this must be balanced against the fact that these matters have not yet been concluded together with the right of the named officers for privacy of their financial/business affairs at this stage outweigh the need for the information to be made public.

The information is not affected by any other statutory provision which requires the information to be publicly registered.

On that basis I feel that the public interest in maintaining the exemption outweighs the public interest in disclosing the information. Members are asked to consider this factor when determining the public interest test, which they must decide when considering excluding the public from this part of the meeting.

RECOMMENDED DECISION ON EXEMPTION FROM DISCLOSURE:

On that basis I feel that the public interest in maintaining the exemption outweighs the public interest in disclosing the information, and that the report should be exempt.

Signed: 

Dated: 7th March 2016

Post: Interim Head of Legal Services and Monitoring Officer

I accept the recommendation made above.

Signed: 
Proper Officer

Date: 7/3/16



PENSIONS/COMPENSATION COMMITTEE – 14TH MARCH 2016

**PUBLIC INTEREST TEST - EXEMPTION FROM DISCLOSURE OF DOCUMENTS
SCHEDULE 12A LOCAL GOVERNMENT ACT 1972**

SUBJECT: APPLICATIONS FOR EARLY RETIREMENT BY MUTUAL CONSENT IN SCHOOLS

REPORT BY: INTERIM HEAD OF LEGAL SERVICES AND MONITORING OFFICER

I have considered grounds for exemption of information contained in the report referred to above and make the following recommendations to the Proper Officer:-

EXEMPTIONS APPLYING TO THE REPORT:

Information relating to a particular individual (paragraph 12).

Information relating to the financial or business affairs of any particular person (including the authority holding the information) (paragraph 14).

FACTORS IN FAVOUR OF DISCLOSURE:

There is a public interest in the way in which the Council will be organising its management arrangements.

PREJUDICE WHICH WOULD RESULT IF THE INFORMATION WERE DISCLOSED:

The report contains detailed information regarding requests for early retirement in schools and sets out detailed information which affects the particular individuals and the affair of those individuals.

MY VIEW ON THE PUBLIC INTEREST TEST IS AS FOLLOWS:

That paragraphs 12 and 14 should apply. My view on the Public Interest Test is that whilst there is a need to ensure transparency and accountability of a Public Authority for decisions taken in relation to staffing structures in schools in order to maintain balanced budgets, this must be balanced against the fact that these matters have not yet been concluded together with the right of the third party for privacy of their financial/business affairs at this stage outweigh the need for the information to be made public.

The information is not affected by any other statutory provision which requires the information to be publicly registered.

On that basis I feel that the public interest in maintaining the exemption outweighs the public interest in disclosing the information. Members are asked to consider this factor when determining the public interest test, which they must decide when considering excluding the public from this part of the meeting.

RECOMMENDED DECISION ON EXEMPTION FROM DISCLOSURE:

On that basis I feel that the public interest in maintaining the exemption outweighs the public interest in disclosing the information, and that the report should be exempt.

Signed:

Dated: 14 March 2016

Post: Interim Head of Legal Services and Monitoring Officer

I accept the recommendation made above.

Signed:
Proper Officer

Date: 7/3/16

By virtue of paragraph(s) 12, 14 of Part 1 of Schedule 12A of the Local Government Act 1972.

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